

MADEIRA CITY COUNCIL
SPECIAL MEETING MINUTES
MARCH 9, 2020

I. CALL TO ORDER

The meeting was called to order by Mayor Spencer at 7:08 p.m.

II. ROLL CALL

Members present:

Nancy Spencer, Mayor
Scott Gehring
Tom Henning
Chris Hilberg
Doug Moormann
Brian Mueller
Traci Theis

Officials/Staff present:

Brian Fox, Law Director
Tom Moeller, City Manager
David Schaefer, Police Chief
C. Robert Paul, Treasurer
Kristie Lowndes, Tax Commissioner
Christine Doyle, Clerk of Council

III. NOTICE OF PUBLIC MEETING

Mayor Spencer stated the City of Madeira provided the following public notice in accordance with Ohio law on January 27, 2020: "Pursuant to Section 145.381 of the Ohio Revised Code, the City of Madeira, Ohio hereby provides notice that (i) City Manager Tom Moeller will be retiring from his employment with the City of Madeira, Ohio effective as of April 1, 2020, and (ii) Mr. Moeller, after retiring, is seeking to be rehired as City Manager for the City of Madeira, Ohio effective as of April 2, 2020. On Monday, March 9, 2020, City Council will hold a public meeting at 7:00 PM in Council Chambers to discuss the issue of Mr. Moeller's reemployment as City Manager. For those interested in attending the meeting, Council Chambers are located at 7141 Miami Avenue, Madeira, OH 45243." She said that on March 6, 2020 the City of Madeira again provided public notice of this meeting, supplying the time, place, and purpose of this meeting by posting a copy of this agenda.

IV. COMMENTS/QUESTIONS FROM AUDIENCE

- None

V. COMMENTS/QUESTIONS FROM COUNCIL

- None

VI. ORDINANCES

1. Ord. No. 20-05 Approving Re-Employment and Appointment of Thomas W. Moeller as City Manager and Establishing His Compensation in Connection therewith, Pursuant to Article IV, Sections 1 and 6 of the Madeira City Charter
 - Motion to approve Ord. No. 20-05 made by Ms. Theis, second by Mr. Moormann.
 - Members of Council spoke in favor of the rehiring of Mr. Moeller. Mr. Moormann said the City would be hard pressed to find someone else with his experience for that salary, which is costing the \$17,000 less per year on benefits. Mr. Gehring said Mr. Moeller had paid into the pension system for a very long time and noted Mr. Moeller did not ask to continue working; Council asked him to stay on. Mr. Hilberg noted Mr. Moeller is well respected by officials in neighboring communities as well as at the University of Cincinnati where he teaches. Mayor Spencer offered her support and said the current

system and the term “double dipping” is a disincentive for people to continuing to serve their communities. She said Mr. Moeller’s continuing in the position would allow for an orderly transition to a new City Manager when the time comes.

- Council decided against discussing further in Executive Session.

Motion to approve Ord. No. 20-05: Approving Re-Employment and Appointment of Thomas W. Moeller as City Manager and Establishing His Compensation in Connection therewith, Pursuant to Article IV, Sections 1 and 6 of the Madeira City Charter passed by unanimous roll call vote.

Mayor Nancy Spencer	yes
Scott Gehring	yes
Tom Henning	yes
Chris Hilberg	yes
Doug Moormann	yes
Brian Mueller	yes
Traci Theis	yes

VII. ADJOURNMENT OF PUBLIC MEETING

Motion made by Mr. Hilberg, second by Mr. Gehring, to adjourn the regular meeting at 7:16 p.m. Motion passed by unanimous roll call vote.



Christine Doyle, Clerk of Council